

## **CHAPTER 4**

### **Remuneration for Council By-law**

#### **Title**

1. This By-law is entitled the "Remuneration for Council By-law."

#### **Definitions**

2. In this By-Law, unless the context otherwise requires,
  - a. "Council" means the Council of the Municipality of the County of Colchester;
  - b. "Municipality" means the Municipality of the County of Colchester.

#### **Canada Revenue Agency Tax Adjustment**

3. Effective January 1, 2019, Council remuneration will be adjusted to reflect changes to Canadian Tax Law that no longer allows for one-third of Council remuneration to be deemed an allowance for expenses. To address this change in tax law, remuneration will be adjusted to the following amounts:
  - a. Mayor - \$61,651
  - b. Deputy Mayor - \$38,451
  - c. Councillors - \$31,423

#### **Payment of Mayor**

4. Effective April 1, 2019, there shall be an annual remuneration to the Mayor of the Municipality, of a base sum of \$61,651 which will be adjusted annually as outlines in section 8 of this By-law.

#### **Payment of Deputy Mayor**

5. Effective April 1, 2019, there shall be granted annually, as remuneration to the Deputy Mayor of the Municipality, a base sum of \$43,394 which includes his remuneration as Councillor set out in Section 5 6 hereof. Remunerations for the Deputy Mayor will be adjusted annually as outlined in section 8 of this By-law.

#### **Payment of Councillors**

6. Effective April 1, 2019, there shall be granted annually, as remuneration to each Councillor of the Municipality, a base sum of \$36,316. Remuneration for Councillors will be adjusted annually as outlined in section 8 of this By-law.
7. The remuneration amounts payable under this By-law shall be paid in fortnightly instalments for the period that the individual holds office.

#### **Consumer Price Index Adjustment**

8. Beginning with the base amounts provided in this By-law, on April 1, 2019, and on each annual anniversary thereafter, remuneration paid pursuant to this By-law shall be adjusted by equal dollar value increments for each position based on the average increase of the Mayor, Deputy Mayor and all Councillors remuneration using the Statistics Canada

Consumer Price Index (CPI) (All Items) for the Province of Nova Scotia for the preceding calendar year.

The calculation for annual remuneration adjustments will be as follows:

Annual Remuneration Adjustment = ((Mayor Remuneration x CPI) + (Deputy Mayor Remuneration x CPI) + (Councillor Remuneration x CPI)) / 3.

### **Remuneration Review**

9. Council shall review the remuneration amounts in Sections 4, 5, and 6 of this By-law, at least two months prior to each Municipal Election, beginning with the Municipal Election in October 2024.

### **Effective Date**


10. This amended By-law shall have effect as set out herein.
11. This By-law replaces and repeals the previous By-law regarding the remuneration of the Mayor, Deputy Mayor and Councillors.

THIS IS TO CERTIFY, that Chapter 4 – Council Remuneration By-law was duly approved at a duly called meeting of the Municipal Council of the Municipality of Colchester, duly convened and held on the 27<sup>th</sup> day of June, A.D., 2019.

**GIVEN** under the hand of the Municipal Clerk and under the corporate seal of said Municipality this 15<sup>th</sup> day of July, A.D., 2019.

[Rob Simonds](#)

Municipal Clerk

  
**MUNICIPALITY OF COLCHESTER**  
**NOTICE OF APPROVAL**  
**CHAPTER 4 - REMUNERATION FOR COUNCIL BY-LAW**

TAKE NOTICE that on Thursday, June 27, 2019, the Council of the Municipality of Colchester approved, by way of Second Reading, amendments to Chapter 4 – Remuneration for Council By-law.

The amendments to Chapter 4 – Remuneration for Council By-law include:

- 1) Compensation for 2019 Federal tax changes;
- 2) Increased remuneration for Councillors to \$36,316; Deputy Mayor to \$43,394; and Mayor to \$61,651; and,
- 3) Amendments to the calculation for annual CPI increases.

The text of the proposed amended By-law may be inspected or a copy obtained from the Administration Office, 1 Church Street, Truro, or is available on the County website at [www.colchester.ca](http://www.colchester.ca).

Dated July 4, 2019  
Rob Simonds  
Chief Administrative Officer

I, Rob Simonds, Municipal Clerk of the Municipality of the Colchester, do hereby certify that the adjacent Notice of Approval is a true copy of the Notice of Approval of Chapter 4 – Council Remuneration By-law, duly advertised in the Thursday, July 4, 2019 issue of the Truro News.

Given under the hand of the Municipal Clerk and under the corporate seal of said Municipality this 15<sup>th</sup> day of July, 2019.

[Rob Simonds](#)

Municipal Clerk

*First Reading: May 28, 2019*  
*Notice of Intent: June 6 & 13, 2019*  
*Second Reading: June 27, 2019*  
*Notice of Approval: July 4, 2019*